CONCUR TAX ASSURANCE BY VATBOX, TAX RECLAIM AND OPTIMIZATION AND HISTORICAL TAX RECLAIM

TERMS AND CONDITIONS

Customer's use of Concur Tax Assurance, Tax Reclaim and Optimization and Historical Tax Reclaim, respectively, shall be subject to the terms of the Agreement including these terms and conditions. In the event that any terms herein are inconsistent with the terms of the Agreement, then these terms and conditions shall control. All capitalized terms herein take their definitions from the Agreement, including those definitions set forth in the Service Description Guide for the Service.

- 1. <u>Custom Configuration</u>. Custom Configuration is available for Concur Tax Assurance and Historical Tax Reclaim where Customer's Base Transaction commitment for Concur Tax Assurance in an Order Form exceeds 30,000 Transactions on an annualized basis.
- Certain Minimums and Limitations. The following minimums and limitations apply for the applicable Service based on Customer's Base Transaction commitment amount for Concur Tax Assurance in an Order Form, as indicated below:

Committed	VAT Reissue	Foreign Reclaims	Assisted	Advanced
Base	Threshold &	(Tax Reclaim and	Challenges to	Support Cases
Transaction	Source Limitation	Optimization only)	Reclaim	Requiring Tax
Fees	(Tax Reclaim and		Objections (Tax	Expert
(annualized)	Optimization		Reclaim and	
	only)		Optimization only)	
1,000-,1199	€65 VAT reclaim minimum amount for hotels, car rental and events	Up to 3 foreign reclaims a year; limited to 1 foreign reclaim a year per destination country	0	0
1,200-4,799	€65 VAT reclaim minimum amount for hotels, car rental and events	Up to 4 foreign reclaims a year; limited to 1 foreign reclaim a year per destination country	0	0
4,800- 29,999	€65 VAT reclaim minimum amount for hotels, car rental and events	Up to 8 foreign reclaims a year; limited to 1 foreign reclaim a year per destination country	1 per year	Up to 2 per year
30,000- 99,999	€30 VAT reclaim minimum amount for hotels, car rental and events	Unlimited foreign reclaims a year; limited to 1 foreign reclaim a year per destination country	Up to 1 per year	Up to 5 per year
100,000 499,999	€30 VAT reclaim minimum amount	Unlimited foreign reclaims a year	Up to 2 per year	Up to 10 per year

	for hotels, car rental			
	and events			
Above	€30 VAT reclaim	Unlimited foreign	Up to 3 per year	Up to 15 per year
500,000	minimum amount	reclaims a year		
	for hotels, car rental			
	and events			

3. <u>Certain Ancillary Services</u>. Concur Tax Assurance, Tax Reclaim and Optimization and Historical Tax Reclaim include services delivered by SAP Concur's third-party provider, VATBox Ltd. ("VATBox"). Customer may obtain additional ancillary services directly from VATBox. Any such ancillary services obtained from VATBox will be pursuant to terms and conditions with VATBox, and Concur is not responsible for, and disclaims any and all liability for, such ancillary services provided by VATBox to Customer.
